

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Terrance Williams
5102 Skylark Drive
Pine Bluff, AR 71603

From: Little Rock Area Office
820 Louisiana
Suite 200
Little Rock, AR 72201

Empty checkbox

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No. 846-2010-81303
EEOC Representative Lynda F. Fier, Investigator
Telephone No. (501) 324-5468

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- Options for reasons for closing file: 1. Facts fail to state a claim... 2. Allegations did not involve a disability... 3. Respondent employs less than required... 4. Charge not timely filed... 5. EEOC issues determination... 6. EEOC has adopted findings... 7. Other (briefly state)

- NOTICE OF SUIT RIGHTS -
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you.

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment.

Enclosures(s)

cc

On behalf of the Commission

Signature of William A. Cash, Jr.

William A. Cash, Jr.,
Area Office Director

MAR 04 2011

(Date Mailed)

Cary Schwimmer, Attorney
1922 Exeter, Suite 5
Germantown, TN 38138